

**1. Details of the initiative**

<b>Initiative description and summary:</b> Neath Port Talbot County Borough Council – Combined Highways and Neighbourhood Works Programme 2020/21
<b>Service Area:</b> Streetcare
<b>Directorate:</b> Environment & Regeneration

**2. Does the initiative affect:**

	Yes	No
Service users	Y	
Staff	Y	
Wider community	Y	
Internal administrative process only		N

**3. Does the initiative impact on people because of their:**

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		N				The Works Programme will have no negative impact on anyone with protected characteristics. The installation of any dropped crossings for example may have a positive impact on those who are mobility impaired.
Disability	Y					
Gender Reassignment		N				
Marriage/Civil Partnership		N				
Pregnancy/Maternity		N				
Race		N				
Religion/Belief		N				
Sex		N				
Sexual orientation		N				

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language	Y					The Works Programme will have no negative impact on people's opportunities to communicate in Welsh. All new road signs etc will be bilingual.
Treating the Welsh language no less favourably than English		N				The Works Programme does not impact on provision to ensure staff can use their first language of choice.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		N			L	The Works Programme will not affect biodiversity
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		N			L	The Works Programme will not affect resilience of ecosystems.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people	Y		The planned works included in the Works Programme will improve well-being, increase efficiency and improve the highway in line with the council's ongoing asset management strategy. The road network provides opportunities for people to access their place of work, as well as their leisure & social activities, and is a vital component to the health of a community. Essentially, it is vital in facilitating the safe and effective movement of goods and people.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives	Y		The Well-being of Future Generations (Wales) Act 2015 and the Equality Act 2010 encourages a more joined up approach to road maintenance and travel. The provision of a well maintained road network plays an important role in supporting the local economy and the overall health and wellbeing of communities.
<b>Involvement</b> - how people have been involved in developing the initiative	Y		People have not been directly involved in developing the Works Programme. The production of the Works Programme has brought together practitioners responsible for the different asset groups within the Council including consultations with elected representatives as part of the annual Members' surgery process and follows the principles established nationally in Wales through the County Surveyors Society.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions	Y		The Works Programme is the result of collaboration between internal sections of the Council. Without such collaborative working, it would not be possible to reach a solution where the well-being of the community is improved to the extent that the initiative will realise.
<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse	Y		The planned works included in the Works Programme follows the Council's objectives, policies and strategy for managing its highway infrastructure assets. It recognises the importance of its highway infrastructure in supporting corporate, national, regional and local objectives and

			recognises new legislation, such as the Well-being of Future Generations (Wales) Act 2015 and the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011.
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**7. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	✓
Reasons for this conclusion	
<p>After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The Works Programme will have a positive impact on service users, has no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.</p> <p>The Works Programme embraces the sustainable development principle, by contributing to the Council's three well-being objectives. It does so by improving the wellbeing of both children and adults within the community by efficiently maintaining the highway network and providing safe passage for highway users</p>	

A full impact assessment (second stage) <b>is</b> required	
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Ian Carter	Network and Programme Manager		24 <sup>th</sup> February 2020
Signed off by		Head of Service/Director		19 <sup>th</sup> March 2020